

## Operations Shift Team Leader

Cancarb is looking for a dynamic, detail-oriented, self-starter who has energy for change, can build relationships, and deliver sustainable results. This position is being posted internally and externally.

### Responsibilities:

Reporting to the Chief Steam Engineer, the Shift Team Leader assumes supervisory responsibility during a rotating 12-hour shift schedule for the care and control of the production facility which includes the Waste Heat 42 MW steam turbine power plant.

### Qualifications:

- Minimum of 2nd Class Power Engineer Certificate.
- At least 5 years of industry related experience is a strong asset.
- Strong communication skills, and capable of resolving problems independently.
- Demonstrated ability to work in a team-based environment.

### This position requires candidates to:

- Provide supervision and leadership for their shift team.
- Ensure safe and efficient operation of all process and power plant equipment.
- Prepare shift reports and perform other administrative functions.
- Create work requests and ensure that work is completed as detailed in the job scope.
- Prepare safe work documentation, and equipment isolation for maintenance work.
- Lead Health and Safety initiatives on your shift team and ensure monthly safety audit is completed with deficiencies acted upon.
- Respond to plant upsets or incidents.
- Act as the initial Incident Commander for any emergency responses.
- Ensure on-shift regulatory compliance to the Safety Codes Act as a "Shift Engineer".
- Take the lead in troubleshooting operational problems and ensure action until there is resolution.
- Maintain targets in Cycle chemistry (WTP), Quality, and the Production output of both Electricity and Carbon.
- Operate the Control Panel for the Power Plant.
- Provide overtime relief with limited notice for the Shift Team Leaders.
- Work overtime during planned shutdowns.
- Conduct general operations training to new Operators.
- Receive training for relief roles.
- Complete minor operations maintenance and housekeeping of power facilities.
- Perform other related duties as required.

Those who satisfy the above requirements and are interested in applying for this position are invited to send their resume, quoting "Shift Team Leader" to [recruitment@cancarb.com](mailto:recruitment@cancarb.com) by April 1<sup>st</sup>, 2025.

Candidates considered for an interview will be contacted directly. All other resumes will be kept on file for future consideration. Thank you for your interest.

Please direct any inquiries about this positing to: JD Gaetan.