

Cancarb Limited Corporate Social Responsibility Statement

Responsibility

We are committed to being responsible in all aspects of our day-to-day operations and making a positive contribution to the community in which we live.

We focus our business activities to meet the needs of the present without compromising the sustainability of future generations. We strive for sustainability in our operations through strong organizational governance, being accountable to the environment, our community, and our stakeholders. We live by our values of **integrity, collaboration and responsibility**, every day.

We constantly focus on best practices in performance management, social and economic aspects, ethical behavior, environmental sustainability, community engagement, health and safety, and procurement. Our policies, procedures, goals, and objectives are established within our "Cancarb Management System," which aligns our actions to both our ISO9001 and ISO14001 certifications, and our Code of Business Ethics. Our efforts are communicated to all stakeholders through our Vision and Policy statements. Our adherence to these statements is the foundation to ensuring long term sustainable business operations for Cancarb.

Our Vision

Cancarb will be the leader in thermal carbon black, delivering value to stakeholders through safe, innovative, and environmentally responsible employees.

Our Policy and Objectives "STRIVE FOR 100% PERFECT DAYS"

The cornerstones of this policy are:

- Satisfying Customers
- Providing a Safe Workplace
- Continual Improvement
- Obeying Relevant Regulations & Laws
- Protecting the Environment

Community

We value and support our community. Our employees make significant contributions to local charitable organizations including established charities, faith-based organizations, education, and minor sports leagues. Our goal is to make a positive contribution to society and the community in which we live. Cancarb encourages employee involvement in, and has a long history of financially supporting, local organizations including:

- Medicine Hat Public Library
- Medicine Hat Exhibition & Stampede
- Safety City

- Medicine Hat Family YMCA
- United Way of Southeastern Alberta
- Big Brothers Big Sisters
- Medicine Hat College, Praxis and other local STEM education efforts
- Medicine Hat Food Bank (Root Cellar)

As an industrial facility located within the City of Medicine Hat, we maintain a "best neighbor" philosophy through site maintenance, tree planting, control of unwanted vegetation, prevention of dust emissions, and ensuring all on-site activities are in accordance with relevant occupational health and safety regulations and guidelines.

Sustainability

We never stop working to minimize our operational impact on the environment. Our efforts are guided by and include:

- Adherence and compliance to all local, provincial and federal environmental regulations.
- Recycling as much as possible with targets on minimizing waste and landfill volumes.
- Investing in energy efficiency across all aspects of operations by implementing best available technology processes for minimizing consumption and reducing waste and emissions.
- Minimizing consumption of water and other resources.
- Continual improvement of yield to maximize carbon black recovery.
- Reducing the amount of GHG emitted per tonne of carbon black produced.
- Offsetting GHG emissions on the Alberta power grid through production of electricity from waste heat.

Since 2001, Cancarb has operated a steam generating power plant which produces electricity from the waste heat recovered from our thermal carbon black process. On average, Cancarb provides approximately 15% of the City of Medicine Hat's local electricity demand, thereby offsetting electricity that would have been produced mainly through natural gas generation with resultant GHG emissions.

Reliability

As a subsidiary of Tokai Carbon Co. Ltd., Cancarb strives to meet the sustainability goals and objectives established in Tokai Carbon's philosophy "Ties of Reliability" with our stakeholders. The Tokai Carbon Group's management strategies are based on due consideration of Environmental, Social, and Governance impacts and we work to resolve social issues through our business activities, thereby contributing to the realization of a sustainable society as well as to the sustainable enhancement of corporate value. At Cancarb we share and embrace these beliefs and proactively engage in our own sustainability efforts to align with the corporate goals and ensure we can be a reliable supplier to the industries we serve for years to come. (https://www.tokaicarbon.co.jp/en/sustanability/csr_management.html)

Peter Donnelly President, Cancarb Limited January 2025